



SC&ST CELL

India is a country with multiple religions, castes and cultures. However, the Indian Society is characterized by a highly-entrenched system of social stratification. Social inequalities sometimes led to denial of access to materials, cultural and educational resources to the disadvantaged groups of societies. Higher Education is a platform for social and economic equality. The College has constituted SC ST Committee with a promise to help in eliminating such social disparities.

Scheduled Castes and Scheduled Tribes have been identified as the two most backward groups of Indian Society. They include all such castes, races or tribes, which have been declared as scheduled castes and scheduled tribes by the Constitution of India under the provisions of Article 341 and, 342 of the Constitution of India. Scheduled Castes generally represent those communities, which have suffered from the stigma of un touch ability in one form or the other. Scheduled Tribes are generally those who have been living in seclusion in hills and forests, more or less untouched by modern civilization and development. Scheduled Castes constitute about 15 per cent of the total population of the country while Scheduled Tribes constitute about 7.5 per cent of the total Indian Population. Thus, together, these groups constitute a little more than one fifth of the total population of the country.

The SC/ST cell of the college was established in 2012 with the purpose to empower the SC/ST students in the college. The college takes special interest in facilitating financial support to students from these communities from government agencies and other sources. They are also encouraged to enroll for career orientation programs, which would equip them with the necessary skills to choose a career option.

SC-ST Cell SAS Government Degree College Narayanapuram functions with the aim of protecting the SC-ST communities in the institution. The cell strives to provide facilities for the empowerment of various SC-ST Students groups in terms of religious and linguistic identities. The cell encourages students to connect with various policies and financial support provided by governmental and nongovernmental agencies. Also facilitates in conducting events and programmes for promoting Scheduled Castes and Scheduled Tribes communities in the institution.

The main purpose of this cell is to improve the status of these people socially and educationally so that they can take their rightful place in the mainstream of society.

References:

1. <http://aicte-india.org/bureaus/administration/scst-cell>
2. https://www.ugc.ac.in/oldpdf/xplanpdf/special_cell.pdf
3. UGC D.O. Letter No. D.O.F. 1-7/2011(SCT) dt.d.26th June 2019(Given below)

CONSTITUTIONAL SAFEGUARDS AND LEGISLATION FOR SCs/STs

Constitutional Safeguards

According to the Constitution of India, which resolved India into a sovereign socialist secular democratic republic, Right to Equality is a Fundamental Right that includes the right to equality before law; Prohibition of discrimination (Article 15); equality of opportunities in matters of public employment (Article 16). The Constitution further specifies that this will not prevent the state from making special provisions for women, Children, Scheduled castes, and Scheduled tribes. Article 17 declares abolition of untouchability, forbidding its practice in any form.

The Directive Principles of State Policy of the constitution include promotion of educational and economic interests of Scheduled Castes, Scheduled Tribes, and other weaker sections (Article 46). The Hindu religious institutions of public character are thrown open to all classes and sections of Hindus (Article 25b). Any disability, liability, restriction of conditions with regard to access to shops, Public restaurants, hotels, and places of public entertainment or use of wells, tanks, bathing ghats, roads, and places of public resort maintained wholly or partly out of state funds or dedicated to the use of general Public are removed according to Article 15(2). Article 16 and 355 permit the states to make reservation for backward classes in public services in case of inadequate representation.

Tribal advisory councils and separate departments are set up in states to promote the welfare and safeguard the interests of the Tribal's (Article 164 and 338 and Fifth Scheduled). Article 244 and Fifth and Sixth Schedules make special provision for administration and control of scheduled and tribal areas.

The Reservation Policy is a Constitutional device in the creation of a society of equals. It is an exception to the principle of equality, as the principle of equality operates within the equals and to equate equals, with un equals is to perpetuate inequality. Reservation for SCs and STs is founded upon the ideology of compensatory justice for their sufferings for ages for no fault of theirs. The quota of reservation has been decided by the Constitution in accordance with the percentage of the population of SCs and STs, being 15% and 7.5%, respectively.

Objectives:

According to the UGC Guidelines of 1998, following are the objectives of the Committee.

1. Circulate GOI and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the University.
2. Analyze information on admissions, education, training and employment of SCs and STs; prepare reports for transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
3. Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees and render them necessary help in solving their academic as well as administrative problems.
4. To promote higher education among these communities suffering economic, social and educational deprivations.
5. To counsel and guide SC/ ST students and help them to manage academic and personal issues of college life effectively.
6. To ensure provisions of an environment where all such students feel safe and secure.
7. To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.
8. To provide the mechanism to redress the grievance of SC/ST students, if any
9. To ensure protection and reservation as provided in the constitution of India.
10. To arrange for special opportunities to enhance the carrier growth
11. To aware the SC/ST students regarding various scholarships program of State Govt. and UGC.
12. To take such follow up measures to achieve the objectives and targets laid down by the Govt. of India and UGC.

Activities

1. To collect reports and information of State Govt. and UGC's orders on various aspects of education, employment of SC/ST & OBC Students.
2. To circulate State Govt. and UGC's decisions about different scholarship programs.
3. To communicate with the students and motivate them for better future planning.
4. Conduction of English Language Proficiency Course for the— students belonging to Scheduled Castes/Scheduled Tribes/Minority Communities/OBC (Non-creamy layer).
5. To collect the data regarding admission of Scheduled Castes and Scheduled Tribes students from various Colleges/Institutions on regular basis.
6. To collect the data regarding admission of Scheduled Castes and Scheduled Tribes students from various Departments on regular basis.

7. To address/minimize the grievances of students belonging to Scheduled Castes and Scheduled Tribes.
8. To provide fee relaxation for the students of Scheduled Castes and Scheduled Tribes in the College .
9. To provide different data regarding Scheduled Castes and Scheduled Tribes to various Agencies.

The following Committee has been constituted to look after any complaints of discrimination received from SC/ST/OBC students/teachers/nonteaching staff of the University at any point of time.

	Name of the Faculty	Designation	Designation role in the committee	Phone No
1	Dr.T.K.Visweswara Rao	Principal	Chair Person	
2	Dr.K. Ravi	Lec in Telugu	Convener	
3	D.Reddiah	Lec in English	Menber	
4	B.Raju	Lec in Zoology	Menber	
5	G.Kalyani	Sr.Ast	Menber	
6	G.Geetha	Student	Menber	
7	J.Ajay	Student	Menber	

FUNCTIONING OF SC/ST CELL

- 1.Circulate GOI and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the Universities and Colleges for different courses, in suitable forms prescribed, by a stipulated date, and to take follow up action, where required;
2. Circulate GOI orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required.
- 3.Collect reports and information regarding GOI orders on the various aspects of education, training and employment of Scheduled Caste and Scheduled Tribe candidates, for evolving new policies or modifying existing policy by the Commission;
- 4.Analyse information on admissions, education, training and employment of SCs and STs, and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required;
- 5.Deal with representations received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges;
- 6.Monitor the working of the remedial coaching scheme;

7. Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems belonging to SC/ST community

8. Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and educational deprivations.

SPECIAL ACTIVITIES OF THE SC/ST CELL

SAS GDC Narayananapuram has started the special activities so as to tune the students belonging to SC/ST.

coaching classes are conducted in the following areas;

- Remedial English Coaching Classes.
- APPSC Coaching Classes
- Bank Coaching Classes.
- Coaching Classes Skill Devopment.

GRIEVANCE REDRESSAL

The SC/ST students and Employees can approach the Coordinator of the Cell for redressal of any of their grievance(s) regarding academic, administrative or social problems. The Coordinator often meets the concerned students and staff, to understand their problem and takes necessary action and/or renders them necessary advice/help to resolve the matter.

Procedure to file a complaint

A written complaint may be submitted to the Coordinator, SC/ST Cell. Any student and employee (including contractual, and guest) of GDC Narayananapuram can approach the Cell.

Drop Box

A Drop Box is available in SC/ST Cell, any student/employee belonging to SC/ST may drop his/her complaint if any

Committee of Redressal

The Committee will meet at least twice in a year and the decisions arrived, will be mandatory for implementation.

The Cell may plan to conduct regular remedial coaching classes on life skills, personality development, writing assignments and making presentations. The Cell also is expected to organize interactive sessions and informal meetings with students to address their personal, social and academic problems. The SC/ST/OBC/PWD students can approach the Liaison Officer of the Cell with a written complaint for redressal of any grievance(s) regarding academic, administrative or social problems. The Liaison Officer and the committee will meet the

concerned students to listen their problems and take necessary action and/or render them necessary advice/help to resolve the matter. Any student and employee (including contractual, casual and temporary) of University can approach the Cell.

FUTURE PLANNING OF CELL:

The Cell is planning for implementing various schemes of the

1. University Grants Commission (UGC) with the objective to improve the learning levels of Scheduled Caste and Schedule Tribe candidates to bring them up.
2. The Cell is planning for more books/journals for the Book Bank in Library .
3. Grants for the SC/ST students of the institute. The Cell is planning for following special activities so as to tune the students belonging to SC/ST
4. Remedial Coaching Classes for weaker students
5. Counseling and guidance related to higher Education & Competitive examinations.

SAS GDC SC/CT/OBC CELL COMPLAINT FORM

Name	
Staff/Student SC/ST/OBS/PWD	
If Staff give Designation, ID, Section/Deptt.where working.	
If Student Give course name/semester/regn, No./Department/Local address	
Email ID:-	
Mobile No	
Description of complaint	Name, Designation and Department of the person(s) against whom the complaint to be lodged (required) with date, time and location Describe your complain with evidences if any.(add separate Page if required)



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SAS GDC – SC,ST CELL – 2018-19

The Principal .SAS Govt Degree College ,Narayanapuram is pleased to constitute college SC,ST Cell for the academic year 2018-19in accordance with the UGC Guidelines to looking to SC,ST community.

S.NO	Name of Faculty	Designation	Role in the Committee	Remarks
01	Sri.Y.Radha Krishna	Principal	Chair person	
02	M.Rambabu	Lecturer	Convener	
03	B.Raju	Lecturer	Member	
04	K.Uma Sankar	Lecturer	Member	
05	G.Kalyani	Sr.Asst	Member	
06	T.Nagaraju	Student	Member	
07	M.Ravi	Student	Member	




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SAS GDC – SC,ST CELL – 2019-20

The Principal .SAS Govt Degree College ,Narayananapuram is pleased to constitute college SC,ST Cell for the academic year 2019-20 in accordance with the UGC Guidelines to looking to SC,ST community.

S.NO	Name of Faculty	Designation	Role in the Committee	Remarks
01	Dr.K.Vesweswara Rao	Principal	Chair person	
02	M.Rambabu	Lecturer	Convener	
03	B.Raju	Lecturer	Member	
04	K.Uma Sankar	Lecturer	Member	
05	G.Kalyani	Sr.Asst	Member	
06	D.Uday Kiran	Student	Member	
07	B.Swarna	Student	Member	



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SAS GDC – SC,ST CELL – 2020-21

Dt: 03.07.2020

The Principal .SAS Govt Degree College ,Narayanapuram is pleased to constitute college SC,ST Cell for the academic year 2020-21 in accordance with the UGC Guidelines to looking to SC,ST community.

S.NO	Name of Faculty	Designation	Role in the Committee	Remarks
01	Dr.K.Vesweswara Rao	Principal	Chair person	
02	M.Rambabu	Lecturer	Convener	
03	B.Raju	Lecturer	Member	
04	K.Uma Sankar	Lecturer	Member	
05	G.Kalyani	Sr.Asst	Member	
06	P.Ravi Kiran	Student	Member	
07	K.Prem kumar	Student	Member	



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SAS SC,ST – [REDACTED] CELL – 2021-22

Dt: 10.07.2021

The Principal .SAS Govt Degree College ,Narayanapuram is pleased to constitute college SC,ST Cell for the academic year 2021-22 in accordance with the UGC Guidelines to looking to SC,ST community.

S.NO	Name of Faculty	Designation	Role in the Committee	Remarks
01	Dr.P.Rajeswari	Principal	Chair person	
02	M.Ram babu	Lecturer	Convener	
03	B.Raju	Lecturer	Member	
04	K.Uma Sankar	Lecturer	Member	
05	G.Kalyani	Sr.Asst	Member	
06	P.Ravi Kiran	Student	Member	
07	K.Prem kumar	Student	Member	

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SAS GDC – ■ CELL – 2022-23

Dt: 05.11.2022

The Principal .SAS Govt Degree College ,Narayananapuram is pleased to constitute college SC,ST Cell for the academic year 2022-23 in accordance with the UGC Guidelines to looking to SC,ST community.

S.NO	Name of Faculty	Designation	Role in the Committee	Remarks
01	Dr.K.Vesveswara Rao	Principal	Chair person	
02	Dr.K.Ravi	Lecturer	Convener	
03	D.Reddaih	Lecturer	Member	
04	B.Raju	Lecturer	Member	
05	G.Kalyani	Sr.Asst	Member	
06	G.Geetha	Student	Member	
07	J.Aajay	Student	Member	



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SAS GDC – SC,ST CELL – 2023-24

Dt: 22.08.2023

The Principal .SAS Govt Degree College ,Narayananapuram is pleased to constitute college SC,ST Cell for the academic year 2023-24 in accordance with the UGC Guidelines to looking to SC,ST community.

S.NO	Name of Faculty	Designation	Role in the Committee	Remarks
01	Dr.K.Vesveswara Rao	Principal	Chair person	
02	Dr.K.Ravi	Lecturer	Convener	
03	D.Raddiah	Lecturer	Member	
04	B.Raju	Lecturer	Member	
05	G.Kalyani	Sr.Asst	Member	
06	G.Geetha	Student	Member	
07	D.Bharathi	Student	Member	



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