



S.A.S. GOVERNMENT DEGREE COLLEGE
NARAYANAPURAM, WEST GODAVARI DISTRICT-534411
(AFFILIATED TO ADIKAVI NANNAYA UNIVERSITY, RAJAMAHENDRAVARAM)
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FACULTY EMPOWERMENT STRATEGIES

THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON TEACHING STAFF

The SAS Govt. Colleges takes various welfare measures for Teaching and Non-Teaching Staff. The various welfare measures include steps for providing social security to the staff and for maintaining their health and mental well being. The institution implement various welfare measures offered by the Government from time to time and also institution provides the facilities.

THE VARIOUS WELFARE MEASURES

I.FINANCIAL AND RETIREMENT BENEFITS

1. General Provident Fund (GPF)
2. Gratuity NPS (National Pension Scheme) for employees who joined Service after 1.1.2004.
3. Contributory Pension Scheme (CPS)
4. Group Insurance Scheme (GIS)
5. Encashment of Earned Leave
6. Encashment of Half pay leave
7. APGLI (Andhra Pradesh Government Life Insurance)
8. Employees Welfare Fund. (EWF). 9.Pay Revision. (PRC)

II. HEALTH BENEFITS

- 1.Employees Health Scheme (EHS)
2. Medical Reimbursement facility.

III. LOAN BNEFITS.

1. Both teaching and Non- teaching can avail loan as per govt rules.
2. Festival advance to Non - Teaching Staff

IV. LEAVE BENEFITS.

Various types of Leaves can be availed by the staff members-

1. Casual Leave (CL)
2. Compensatory Casual Leave
3. Special Casual Leave (SCL)
4. Optional Holiday Leave
5. Duty Leave
6. Earned Leave (EL)
7. Half Pay Leave (HPL)
8. Commuted Leave
9. Extraordinary Leave
10. Leave not Due

11. Study Leave /Sabbatical Leave / Academic Leave /
12. Maternity Leave
13. Paternity Leave
14. Adoption Leave
15. Special Disability Leave
16. Hospital Leave
17. Child Care Leave (CCL)
18. Leave for Employment in Abroad
19. Miscarriage / Abortion Leave
20. Leave for Hysterectomy Operation

V . ICT FACILITIES

1. Internet and Wi-Fi Facility
2. Computer lab and JKC
3. Virtual class rooms
4. e-class rooms
5. Computers with data base in the library
6. Computer lab with facilities for research work

VI. SUPPORT FACILITIES.

1. Canteen
2. Clean filtered drinking water
- 3.recreational Activities for Physical and Emotional Wellbeing.
4. Annual excursion for both teaching and non- teaching staff.
- 5.Outdoor and indoor Gymnasium facility
6. Separate Department rooms
- 7.Special facilities for disabled staff at the college
8. Support facilities by Grievance Redressal Cell
- 9.Internal Complaints Committee (ICC)
10. Desktop facilities are Provided in the library
- 11.RAMPS